



## JAVAD GNSS HSEQ POLICY

JAVAD GNSS, Inc  
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JAVAD GNSS, Inc. has been and still is a dynamic leader in the very specialized field of high-precision GNSS receivers in both industrial and research applications.

JAVAD GNSS, Inc. since its beginning has strived to establish and maintain a stringent HSEQ Policy in a manner which demonstrate active commitment to:

- Preventing harm to our employees and any other person,
- Preventing pollution and minimizing adverse impacts on the environment
- Continually improving the quality of our work processes.

These objectives rank above all other commercial business objectives.

To this end, the Company's management shall:

- Ensure compliance with applicable law or higher voluntary standards to which Javad GNSS may subscribe
- Ensure the efficient use of material and energy for JAVAD GNSS technologies, products and services
- Set objectives and targets for continual improvement and measure and review JAVAD GNSS performance and their Customer's satisfaction
- Identify hazardous aspects of ongoing and new activities and control the associated risks and their effects
- Maintain and relinquish all sites and facilities in an acceptable conditions by means of the application of best practice
- Maintain contingency arrangement in co-operation with Authorities, Customers, Subcontractors and Emergency Services
- Require JAVAD GNSS contactors and subcontractors to implement the standards compatible with Javad GNSS own standards
- Conduct and support Research and Development to improve the performance and efficiency of Javad GNSS technologies, products and services
- Promote and ensure a culture in which all employees and contactors demonstrate their individual care and fulfill their responsibility in implementing Javad GNSS Health, Safety, Environment and Quality Policy
- Include Health, Safety and Environment performance in the appraisal of relevant staff and reward accordingly

San Jose, May 25, 2015

A handwritten signature in black ink that reads "Javad Ashjaee".

Javad Ashjaee,  
President and Chief Executive Officer